

our work in the New Forum, the multilateral regime we are forming to control arms and sensitive dual-use technologies, where we will work with our partners to encourage development of multilateral transparency and controls on computers consistent with our national controls. It will reinforce other steps we have taken in this administration to achieve concrete goals—such as the indefinite extension of the Nuclear Non-Proliferation Treaty, denuclearization of Ukraine, stopping the North Korean nuclear weapons program, and a negotiation of a comprehensive test ban—in our efforts to combat proliferation.

Proclamation 6832—National Disability Employment Awareness Month, 1995

October 6, 1995

By the President of the United States of America

A Proclamation

“The strongest bond . . . outside of the family relation, should be one uniting all working people, of all nations, and tongues, and kindreds.” Although written more than a century ago, Abraham Lincoln’s words continue to express the ability of common purpose to transcend boundaries. As our Nation prepares for a new century and faces the demands of an increasingly global marketplace, this idea is more important than ever. We are called upon to value every citizen’s unique gifts and to encourage all people to participate in moving our Nation forward.

America’s employees with disabilities have long been a part of this effort, distinguishing themselves in virtually every occupation and profession. Indeed, study after study has shown that workers with disabilities perform as well as, or better than, other members of the labor force on every factor measured. The typical cost of accommodating a person with a disability on the job is only \$200, and this investment is amply repaid—wage earners with disabilities increase productivity and tax revenue, become consumers of goods and services, and reduce the burden on government welfare and entitlement programs.

Yet despite their many contributions and successes, individuals with disabilities remain underrepresented in our Nation’s work force. Fully two-thirds of all Americans of working age with severe disabilities are unemployed, though research indicates that two-thirds of that number want to work. We cannot allow this situation to continue, but must unite in a concerted effort to ensure that all people with disabilities have the opportunity to be integral, productive members of our society. Together, our Nation’s employers and citizens with disabilities can form an unbeatable team equipped to advance an interest vital to our country—a sound and growing economy.

To recognize the tremendous potential of individuals with disabilities and to encourage all Americans to work toward their integration and full inclusion in the work force, the Congress, by joint resolution, approved August 11, 1945, as amended (36 U.S.C. 155), has designated October of each year as “National Disability Employment Awareness Month.”

Now, Therefore, I, William J. Clinton, President of the United States of America, do hereby proclaim October 1995 as National Disability Employment Awareness Month. I call upon government officials, educators, and the people of the United States to observe this month with appropriate programs and activities that reaffirm our determination to fulfill both the letter and the spirit of the Americans with Disabilities Act.

In Witness Whereof, I have hereunto set my hand this sixth day of October, in the year of our Lord nineteen hundred and ninety-five, and of the Independence of the United States of America the two hundred and twentieth.

William J. Clinton

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NOTE: This proclamation will be published in the *Federal Register* on October 11.

Proclamation 6833—National Children's Day, 1995

October 6, 1995

By the President of the United States of America

A Proclamation

All who have welcomed a child to the world can appreciate the sentiments of Ralph Waldo Emerson who wrote, "We find a delight in the beauty and happiness of children, that makes the heart too big for the body." Worthy of our deepest love and this Nation's most profound concern, children represent our dearest hopes for the future. We must ensure that they receive the care, protection, and guidance each child so richly deserves.

Millions of American children are fortunate to grow up in stable, affectionate families where they enjoy loving support. Yet far too many children lack this essential foundation, and countless young people suffer the terrible effects of hunger, poverty, neglect, and abuse. Today's families are plagued with problems that hinder their ability to tend to their children's well-being. Drug and alcohol addiction, physical and emotional violence, stress, and economic hardship all take a devastating toll.

Every one of us must take responsibility for reversing these alarming trends and for ensuring that all of our children have the opportunity to become vital, productive citizens. By getting involved now, we can reinforce the efforts of schools, churches, communities, and neighborhood organizations to strengthen families and to provide security and structure in our children's lives. Remembering that today's children will be tomorrow's leaders, educators, and parents, let us help them to look forward with hope and enthusiasm for the future.

Now, Therefore, I, William J. Clinton, President of the United States of America, do hereby proclaim October 8, 1995, as National Children's Day. I urge the American people to express their love and appreciation for children on this day and on every day throughout the year. I invite Federal officials, local governments, communities, and particularly all American families to join together in observing this day with appropriate

ceremonies and activities that honor our Nation's children.

In Witness Whereof, I have hereunto set my hand this sixth day of October, in the year of our Lord nineteen hundred and ninety-five, and of the Independence of the United States of America the two hundred and twentieth.

William J. Clinton

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Proclamation 6834—German-American Day, 1995

October 6, 1995

By the President of the United States of America

A Proclamation

Since the earliest days of the settlement of North America, immigrants from Germany have enriched our Nation with their industry, culture, and participation in public life. Over a quarter of all Americans can trace their ancestry back to German roots, but more important than numbers are the motives that led so many Germans to make a new beginning across the Atlantic. America's unparalleled freedoms and opportunities drew the first German immigrants to our shores and have long inspired the tremendous contributions that German Americans have made to our heritage.

In 1681, William Penn invited German Pietists from the Rhine valley to settle in the Quaker colony he had founded, and these Germans were among the first of many who would immigrate to America in search of religious freedom. This Nation also welcomed Germans in search of civic liberty, and their idealism strengthened what was best in their adopted country. As publisher of the *New York Weekly Journal* in the 1700s, Johann Peter Zenger became one of the founders of the free press. Carl Schurz, a political dissident and close ally of Abraham Lincoln, served as a Union General during the Civil War, fighting to end the oppression of slav-